



HARRIS-STOWE

STATE UNIVERSITY

2020

HSSU INFORMATION SHEET AND INSTITUTIONAL PRIORITIES

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STUDENT **CENTERED** | STUDENT **FOCUSED** | STUDENT **DRIVEN**

HSSU AT A GLANCE

34%

FIVE YEAR
ENROLLMENT INCREASE

59

PROGRAMS AND
ACADEMIC OPTIONS

48.5%

INCREASE IN NUMBER OF
GRADUATES SINCE 2014

+65%

RETENTION OF FIRST-TIME
FULL-TIME FRESHMEN

DID YOU KNOW...

The number of graduates from HSSU has been at an all-time high for three years straight: the count of annual graduates at HSSU has increased by almost 50% in just five years, with 1016 graduates produced since 2014.

Graduation rates only count first-time, full time freshmen who graduate in six years: transfer students, part-time students and students who take longer than six years to graduate are never counted in HSSU's graduation rate. Due to these restrictions only about 1 in 5 HSSU graduates are counted in annual IPEDS graduation statistics.

The first-time, fulltime freshmen retention rate at HSSU exceeds the national average: currently, the university has retained 88% of its first-time, fulltime freshmen from fall 2019 to spring 2020.

HSSU has achieved three years of 'Sustained Excellence' in the Department of Higher Education and Workforce Development's performance model for gainful employment: over 75% of HSSU graduates achieve gainful employment or graduate-school acceptance in less than six months after graduation.

HSSU has the lowest cost of attendance of all Missouri four-year state institutions: with low fees, \$210 per credit hour tuition, and a tuition cap that allows students to take up to 16 credit hours for the same cost as 12, HSSU is the most affordable bachelor's degree in Missouri.

HSSU one of the leading producers of African American STEM graduates: HSSU was also voted STEM PProgram of the Year by HBCU Digest.

AN URGENT CALL TO ACTION IN 2020

Despite the many achievements of the university, the most critical issue facing HSSU today is the effect of decades of deferred maintenance on its main administrative and classroom facility. Today, the university is greatly challenged to achieve ADA compliance, environmental systems reliability, and adequate space for first-responder personnel and equipment. The H. Givens Administration Building has a total of \$17 million in deferred maintenance; however, HSSU is only seeking state support to help resolve the most pressing issues that directly impact the safety and wellbeing of students, faculty, staff, and guests of the university in 2020.

HSSU'S CRITICAL REPAIR AND LIABILITY REDUCTION PLAN:

- Replace elevator [\$450,000]
- Update/add ADA entrances [\$150,000]
- Renovate restrooms (\$250,000)
- Replace mechanical systems [\$3,000,000]
- Waterproof basement [\$650,000]
- Replace flooring [\$500,000]
- Public Safety Office expansion/redesign [\$250,000]
- Replace roof [\$500,000]
- Exterior door wood-to-steel conversion [\$150,000]

Total Estimated Cost

\$5,900,000

Institutional Matching Funds

\$1,00,000

Working Together to Achieve Diversity in Higher Education and the Workforce

It has never been more important in Missouri to re-affirm the state's commitment to inclusivity in higher education and the state's workforce. Helping to provide HSSU students, faculty, and staff with equitable facilities demonstrates a clear commitment by the state to support equal access to higher education opportunities.

HSSU sincerely thanks our legislative leaders for their ongoing support of the HSSU mission.

AN OVERVIEW OF
THE UNIVERSITY'S CRITICAL
MAINTENANCE PLAN:
DR. HENRY GIVENS, JR. ACADEMIC AND
ADMINISTRATION BUILDING

PHASE 1

Critical Repairs and Liability Reduction
[Total Estimated Cost: \$5,900,000]

ADA, ENVIRONMENTAL AND SAFETY UPDATES:

- Replace elevator [\$450,000]
- Update/add ADA entrances [\$150,000]
- Renovate restrooms (\$250,000)
- Replace mechanical systems [\$3,000,000]
- Waterproof basement [\$650,000]
- Replace flooring [\$500,000]
- Public Safety Office expansion/redesign [\$250,000]
- Replace roof [\$500,000]
- Exterior door wood-to-steel conversion [\$150,000]

PHASE 2

Mission Related Repairs
[Total Estimated Cost: \$5,700,000]

ACADEMIC SPACE UPDATES:

- Renovate academic classrooms [\$600,000]
- Renovate mini auditorium [\$500,000]
- Convert swimming pool room to create two additional ground-floor classrooms (\$750,000)
- Convert choir room to classroom [\$50,000]
- STEM laboratory expansion [\$4,000,000]

PHASE 3

Addressing Longstanding Functionality
and Capacity Issues
[Total Estimated Cost: \$5,150,000]

EFFICIENCY UPDATES:

- Renovate administrative offices [\$750,000]
- Update conference rooms [\$350,000]
- Update auditorium and other venues used by the university and the public (\$3,000,000)
- Expand parking and walkways [\$900,000]
- Exterior lighting improvements [\$150,000]

Change
HAPPENS HERE

HARRIS-STOWE STATE UNIVERSITY

Constructed in 1923, the Dr. Henry Givens, Jr. Academic and Administrative Building will celebrate its 100th year of continuous service in 2023.