

HARRIS-STOWE STATE UNIVERSITY
BOARD OF REGENTS MEETING
REGULAR SESSION MINUTES
August 24, 2021
DRAFT

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CALL TO ORDER	Chairman McMillan called the meeting to order at 8:07 am																																				
Moved	Vice Chair Price and seconded by Regent Cooksey																																				
ROLL CALL	Present: Mr. Michael McMillan, Chairman yay Mrs. Vanessa F. Cooksey, Member yay Participation via ZOOM: Ms. Debra Hollingsworth, Member Atty. Deborah Price, Vice Chair yay Atty. Ronald Norwood, Member, yay Absent: Mrs. Christine Chadwick, Member yay Present: Dr. LaTonia Collins Smith, Interim-President																																				
	Administrative Council/Additional Attendees: <table border="1"> <tr> <td>Dr. Benjale Bailey</td><td>Dr. Edward Hill</td></tr> <tr> <td>Virgil Pearson for Dr.</td><td>Dr. Stacy Hollins</td></tr> <tr> <td>Shawn Baker</td><td>Brian Huggins</td></tr> <tr> <td>Stacey Bennett</td><td>Dorianne Johnson</td></tr> <tr> <td>Sabrina Brown</td><td>Karen May</td></tr> <tr> <td>Gregory Carr</td><td>Dr. Mary Beth Ottinger</td></tr> <tr> <td>Erika Castillo</td><td>Dr. Aline Phillips</td></tr> <tr> <td>Dr. Terry Daily-Davis</td><td>Jeffery Shaw</td></tr> <tr> <td>Tyrone Day</td><td>Sean Spinks</td></tr> <tr> <td>Brice Dean, SGA</td><td>Dr. Alandrea Stewart</td></tr> <tr> <td>Romney Edwards</td><td>Chief Eric Sullivan</td></tr> <tr> <td>Dr. Manicia Finch</td><td>Tahir Younas</td></tr> <tr> <td>Dr. Terence Finley</td><td>Dr. Odesa Weatherford-Jacobs</td></tr> <tr> <td>James Fogt</td><td>Dr. Freddie Wills</td></tr> <tr> <td>Bennie Gilliam-Williams</td><td></td></tr> <tr> <td>Dr. Chauvette Green</td><td></td></tr> <tr> <td>Haley Hammond</td><td></td></tr> <tr> <td>Victoria Harris</td><td></td></tr> </table>	Dr. Benjale Bailey	Dr. Edward Hill	Virgil Pearson for Dr.	Dr. Stacy Hollins	Shawn Baker	Brian Huggins	Stacey Bennett	Dorianne Johnson	Sabrina Brown	Karen May	Gregory Carr	Dr. Mary Beth Ottinger	Erika Castillo	Dr. Aline Phillips	Dr. Terry Daily-Davis	Jeffery Shaw	Tyrone Day	Sean Spinks	Brice Dean, SGA	Dr. Alandrea Stewart	Romney Edwards	Chief Eric Sullivan	Dr. Manicia Finch	Tahir Younas	Dr. Terence Finley	Dr. Odesa Weatherford-Jacobs	James Fogt	Dr. Freddie Wills	Bennie Gilliam-Williams		Dr. Chauvette Green		Haley Hammond		Victoria Harris	
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Moved	Approval of the June 2021 minutes. Regent Cooksey and seconded by Regent Norwood unanimously approved.
BOARD OF REGENTS	Chairman McMillan called for the following: 1. A moment of silence in memory of the Late Dr. Henry Givens, Jr. and his wife, the Late Dr. Belma E. Givens, who were instrumental to the existence of HSSU and what it means to higher education. 2. Special presentation to Regent Ronald Norwood and Regent Vanessa Cooksey for their respective, unwavering service as Chairman and Vice Chair for over five years and for their continued service; and special presentation to Lea Sutherlin for her unwavering service to HSSU as she transitions from her role as HSSU Board Liaison to the Regional Arts Commission. Regent Norwood: Been a privilege and and honor to serve as chair and continue to serve this great institution as a Regent. Regent Cooksey: Loves HSSU; honored to serve. 3. <u>Board Governance Workgroup 2020-2021</u>: Regent Cooksey, as Chair of the Board Governance Workgroup, reminded that the workgroup started back in August of 2020 and laid out clear deliverables for the work to be done; important policy review and new committee structure; she presented the timeline for work completed by the Workgroup and reported on those deliverables; streamlined over 180 policies and organized the committee structure to ensure this important work continue; she then shared suggested next steps for the Board Chairman and Vice Chair regarding the Board Governance Workgroup; thanked

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	Regent Chadwick, former GC Peri and Lea Sutherlin for their support during this important work.
INTERIM-PRESIDENT Dr. LaTonia Collins Smith	PPT presentation made on the following reports: <u>Interim-President Collins Smith presented the following:</u> 1. Alumni Highlight: HSSU has adopted #scholarsfirst; Jean Richard Loubao Kraka, Class of 2021; first student to complete the B.S. in Mathematics; Engineering Program at SLU; hired by Visa in California. 2. HSSU in the Community: Regent Cooksey honored at recent event sponsored by the Whitfield Foundation for Success – Recognizing Black Women in STEAM for her position as President and CEO of the Regional Arts Commission of St. Louis; attended by team of HSSU staff members; special for HSSU because of work being done with the Whitfield Foundation. 3. STAT Facts: Graduation rate for last three years which showed increase from 2019 at 17.0% to 18.5 in 2021; freshman Fall to Fall retention goal is 70% - actual for last 3 years: 2017 to 2018: 65.4%; 2018 to 2019: 55.4%; and 2019 to 2020: 63.9% - 2020 to 2021: 69% as of 8/11/2021; kudos to Sabrina Brown, Office of Retention and International Programs. 4. Summer 2021 Student Highlights: Lunched HSSU Cares Grant - \$330,000 allocated to alleviate students' debt from 2020-2021 academic year; and Presidential Internship and Ascendium Program -33 Summer Interns, the most in the last five years; kudos to Victoria Harris and Career Engagement Office. 5. Summer 2021 Partnership Highlights: (a) STARS Park Baseball and Softball Field Dedication and Cardinals Baseball Game Opening Pitch by two HSSU students;

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	(b) Goldfarb School of Nursing MOU; (c) GEO Futures Lab opening – Open House in next few weeks; kudos to Dr. Freddie Wills who made sure the Lab opened; (d) HBCU National Center – free internship housing in DC; (e) Thurgood Marshall College Fund – effective online teaching practice training grant for 60 faculty; (f) Institute of International Education American Passport Project – 25 free passports for students’ travel; (g) Strada Education Network – full scholarships, internships, stipends, leadership development and admin support; (h) HBCU C2 – coding and creativity opportunities to diversify the tech workforce – a team of HSSU faculty working to make this happen; and (i) Bank of America & EAB – Way Forward Initiative to help improve student outcomes, and ensure institutional sustainability. 6. Summer 2021 Highlights – Significant Gifts totaling \$1,615,000 from the following - Wells Fargo Foundation, Price Waterhouse Cooper (PWC), Governor’s Emergency Education Relief (GEERS) Funding, Kaufmann Foundation, State of Missouri Special Program Funding, Urban Policing Program, and Entrepreneurship. 7. Summer 2021 Highlights – Statewide Mission in STEM: Effective August 28, 2021, Harris-Stowe State University will have a statewide mission in science, technology, engineering, and mathematics (STEM) for underrepresented and under-resourced students. Chairman McMillan asked Dr. Manicia Finch to present the enrollment/recruitment report. <u>Dr. Finch reported on fall 2021 enrollment</u> as follows: kudos to the Task Force and HSSU nation who are bringing the students through a pandemic; freshmen accepted students – 1985;
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	transfer accepted students – 86; first-time full-time freshmen – 226 – top states include Missouri, Illinois, Tennessee, Texas, and Memphis; top countries include Germany, United Kingdom and Spain; average cumulative GPA 3.04; 41 transfer students; 45% on scholarship; total registered students – 1216. Dr. Finch then presented the enrollment management plan for 2022 <i>Live and Learn in the Lou Class of 2022</i>. Dr. Collins Smith - Kudos to Dr. Finch and her team, and the leadership team and Task Force who meet weekly to review enrollment strategies.
VICE PRESIDENT OF INSTITUTIONAL ADVANCEMENT Mr. Jeffrey Shaw	<u>Mr. Shaw reported on the following:</u> Institutional Advancement areas including the Harris-Stowe Foundation – working to strengthen infrastructure – (1) financial accounting, cash handling procedures and tapping potential new board members; (2) Alumni Relations - alumni engagement/introductions, database of alumni/donor records, and hiring in process (Alumni/Annual Fund); (3) Development (Fundraising) presented the fundraising cycle, highlighted identification...iWave, qualification...discovery meetings, cultivation...follow-up meetings/inviting others, solicitation... <i>making the ask</i>, and stewardship...acknowledgements and “Thank You” letters - noted hiring in progress of gift officer; and (4) Advancement Services including Database Management: Raiser’s Edge; Advancement Services Tools; and hiring a Database Manager by October 1, 2021; (5) update on matching gift dollars for Live and Learn in the Lou and other endowments; (6) recently attended KWAME Golf Tournament and secured an additional endowment; (7) Eta Boule commitment to a recurring gift; and (8) been fostering a good relationship with Thurgood Marshall.
ACADEMIC RESOURCE CENTER/HSSU IMPACT CENTER (North County) Dr. Aline Phillips Executive Director	<u>Dr. Phillips highlighted the following:</u> (1) Hornet Summer Bridge Program; hybrid due to COVID; (2) Three-Week Early College Summer Enrichment Academy – early college program with 20 high school freshmen from the Ferguson-Florissant School District; (3) Verizon Innovative Learning Summer Camp – housed on the main campus; three-week hybrid summer camp, 103 applied/68 rising 6, 7 8th grade

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TRIO SUMMER PROGRAMS/CAMPS Dr. Benjale Bailey, Jr. Executive Director	students attended from SLPS, Ferguson-Florissant, Maplewood-Richmond Heights, Normandy, Hazelwood, Metro-East and KIPP Academy; (4) HSSU Impact Education Center Community Day including nine vendors and eight community partners; (5) Idea Spot and Youth Builders Overview – four-week entrepreneur workshop in partnership with Onyx Business Solutions and Youth Builders Workshops with Ceramic King; and (6) HiSet Testing/High School Equivalency testing stats and Accuplacer Placement Test stats; (7) HSSU Impact Center named LaunchCode Moonshot Award Recipient; and (8) the HSSU Dual Enrollment college prep publication highlighting COVID, Black Lives Matter and other social matters; and (9) PBS will host a literacy room at the Impact Education Center to connect with early learners. <u>Dr. Bailey highlighted the following:</u> (1) TRIO Educational Talent Search 2021 Summer Program Activities – receive U.S. Army grant for a five-week summer program/hybrid, 25 high school participants from Jennings High School and Riverview Gardens High School, program courses and guest partners/guest speakers; compensation for participants; (2) TRIO Upward Bound 2021 Summer Academy - hosted by Harris-Stowe State University and provides a program of instruction, tutoring, academic and career guidance, counseling, and residential life to 60 high school students recruited in the 9th, 10th and 11th grades, who are potential first-generation, college-bound students and attend McCluer High School; (3) 2021 Summer Academy Review – six-week residential program on HSSU’s campus for 26 McCluer High School students – daily academic courses and daily team building, leadership and cultural activities; and (4) Student Internships/Community Service – Rung for Women Partnership; noted zero cases in midst of all programs.
DIVISION OF ACADEMIC AFFAIRS Dr. Edward Hill Associate Provost	<u>Dr. Hill reported on the following:</u> (1) Fall Academic Schedule, August 23 – December 11, 2021, course delivery format, and academic safety precautions; (2) Faculty & Staff Institute – <i>Evolving Shaping the Future of HSSU for Accreditaion and Beyond, Transforming Lives is Our Superpower</i>

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Moved	held August 16 – 20 , 2021- also included an Adjunct Faculty Institute; (3) Faculty Development – six faculty completed and obtained Quality Matters Certification, and the Department of Institutional Research and the College of Arts and Sciences, Anheuser-School of Business (ABSB), and College of Education are completing a comprehensive program review process - Interim President Collins Smith’s goal is to have 100% QM certified faculty; and (4) Faculty Highlights – Dr. Robert Kamkwala, Associate Professor of Business Administration recongnized by Accreditation Council for Business Schools for Region V; and Dr. Joyce Eisel, Faculty of Business Administration and Chair for Health Administration, recognized by National Association of Health Professionals. Dr. Hill presented the following recommendation: Board Recommendation - Advancement in Academic Rank from associate professor to full professor for Dr. Robert Kamkwala Motion made by Regent Cooksey, seconded by Vice Chair Price, and unanimously approved for the advancement in Academic Rank for Dr. Robert Kamkwala. HLC Accreditation Updates - Board Self-Study Review and discussion meeting scheduled for October 7th in the Thelma V. Cook Boardroom (101); HSSU’s response to COVID report will be submitted September 15, 2021; an external consultant has been secured to aid in the process; fall semester will focus on faculty credentialing, program review analysis, alignments and modifications of policies and procedures, and website updates and modifications; Rites of Passage ceremony will be held on August 27th, Vice Chair Price will represent the Board of Regents.
DIVISION OF STUDENT AFFAIRS Dr. Shawn Baker Vice President	<u>Virgil Pearson reported the following for Dr. Baker:</u> The Fall 2021 Student Experience – (1) PPE, residential life, dining services, and student engagement; (2) reidential hall

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	renovations; and (3) fall semester move-in which was a great success via social distancing.
ADMINISTRATION AND FINANCE Dr. Terence Finley Vice President & CFO	<u>Dr. Finley reported on the following:</u> Division updates – financial update, summer project updates and a Board recommendation. 1. Dr. Finley asked Mr. Huggins to present the financial statements June 30, 2021 and personnel reports. Mr. Huggins reported on total current assets, total non-current assets, liabilities and net assets, operating revenue, operating expenses, and end-of-year net assets. Motion made by Regent Hollingsworth, seconded by Vice Chair Price, and unanimously approved the June 2021 financial statements. 2. Personnel Reports (June 2021 & July 2021) Motion made by Regent Hollingsworth, seconded by Vice Chair Price, and unanimously carried to accept the Personnel Reports (June 2021 & July 2021). Dr. Finley then highlighted summer project updates including improvements to HGA, ABSB, and residence halls, construction and renovations – Vashon Center and Center for Innovation and Entrepreneurship. Dr. Finley then presented the following recommendation. 3. Recommendation for Search Firm for University Executives Discussion held regarding the four renewable options. Motion made by Regent Hollingsworth, seconded by Regent Norwood, and unanimously carried to award contract to DHR International as the search firm to assist the University with selection of University executives –
Moved	
Moved	
Moved	

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	contract period of one (1) year with four (4) one-year renewal options. Interim President Collins Smith introduced Bryce Dean, SGA president for 2021-2022 academic year.
Roll Call	Present: Mr. Michael McMillan, Chairman yay Atty. Deborah Price, Vice Chair yay Mrs. Vanessa F. Cooksey, Member yay Ms. Debra Hollingsworth, Member yay Atty. Ronald Norwood, Member yay
Moved	Regent Norwood, seconded by Regent Hollingsworth and unanimously approved to adjourn regular session at 9:30 a.m.

Submitted,

Lea Sutherlin

**Lea Sutherlin, M.S.
Liaison Board of Regents**